

MEET YOUR IDEA AMBASSADORS ACROSS HYDRO



DANA POPE
IDEA Executive Sponsor
VP, Regulatory Affairs & Stakeholder Relations

As a mom to two teenage daughters, advocating for a world where everyone is supported and seen for who they are is extremely important to me. None of us would accept someone treating our kids with disrespect or in an unsafe manner, so why should we have a different expectation at work or anywhere else in the world? We shouldn't and we won't.

To me working in an organization which values inclusion, diversity, equity and accessibility should be a basic right for all. Each of us has a part to play and I'm proud to be championing these values and helping create an environment that supports all facets of IDEA within Hydro.



AMANDA McCLAFFERTY
Lead, Employee Engagement & Diversity
People & Culture
Hydro Place

We all experience the world differently and by being open, understanding and welcoming we can help create a world where all of us can belong and thrive.

I'm excited to be part of the IDEA Ambassadors, collaborating with colleagues who are interested in learning more and passionate about taking action to foster inclusion here at Hydro. This is great team who will further champion IDEA across Hydro and who I know will be great Ambassadors for this work.



DANA MILLS
HR Manager, Employee Development & Recruitment, People & Culture
Churchill Falls

I'm excited to join the IDEA Ambassadors at Hydro as part of my ongoing commitment to fostering an inclusive and supportive workplace. With over 10 years of experience being part of diversity teams and initiatives, I've developed a deep passion for creating environments where everyone feels valued, respected and empowered. I'm eager to collaborate with colleagues across our company to amplify diverse voices, drive meaningful change, educate, inform and contribute to a culture of belonging. I look forward to continuing my journey of learning as we work together to make a positive impact within our workplace and in our communities.



ASHLEE LUTHER
HR Coordinator, People & Culture
Churchill Falls

Being an IDEA ambassador involves not only promoting diversity but also fostering an environment where everyone feels a sense of belonging. I have always been passionate about ensuring everyone feels valued and included - a genuine commitment which stems from my personal values and experiences - this has fueled my desire to advocate for equity and create environments where everyone can thrive.

I am excited about the chance to work collaboratively to advance Hydro's IDEA goals and make a difference.



ASHLEY PILGRIM
Site Services Supervisor
Muskrat Falls

I believe equity, diversity and inclusion are very important aspects to a healthy working environment. It is so important to foster equity and inclusion and to give everyone a voice.

I am one of four woman that work in the Muskrat Falls Power House and, being a woman in a male dominated industry, I have grown to become a leader here and have found my voice. I look forward to lending my experience and perspectives to this group to help champion IDEA here at Hydro.



CHRISTINE BOLAND
Lead, Corporate Planning,
Corporate Strategy, Risk & Sustainability
Hydro Place

It's very important to me that everyone feels respected and supported in their workplace. I am passionate about learning from people's lived experiences and using these learnings to implement valuable supports and set the tone for respect and inclusion within my team, and more broadly across our organization.

I was happy to support the development of our EDI strategy and look forward to further supporting Hydro's IDEA goals through this committee of Ambassadors.



ERIN BURT
Graduate Engineer, Regulatory Affairs
Hydro Place

The culture I experience daily at Hydro is respectful, welcoming and exciting; fostering a diversity of thought and fresh perspectives. I've always been very passionate about Hydro, and its incredible people, and I'm excited to contribute my passion and experiences as we continue to champion IDEA initiatives.

I currently serve as a Trustee of the Fry Family Foundation and as Director of Mentorship with WISE NL, which actively support equity, diversity, and inclusion. Throughout university I held many roles within our Engineering Student Society, which allowed me to gain experience in understanding diverse viewpoints and advocating for inclusivity. I look forward to bringing these learnings to my role as a Hydro IDEA Ambassador.



MADUSHA JANANI PERERA
Customer Service Representative
Hydro Place

As an immigrant, and a woman of a visible minority group, I am looking forward to sharing my perspectives to help further IDEA initiatives here at Hydro.

I want to help contribute to a workplace culture where people from all backgrounds feel included. I believe that inclusivity is the key to maintaining workplace diversity and that, as an IDEA Ambassador, I can help people of diverse backgrounds and experiences feel supported and celebrated in our workplace.



KARYN CROCKER
Office Clerk, Production
Churchill Falls

I believe equity, diversity and inclusion are extremely important in today's workplace. A diverse workforce can improve decision making, problem solving and teamwork and can hopefully make people from all backgrounds feel free to share their insights. Being an IDEA Ambassador is a great opportunity to share my unique insights and help champion IDEA initiatives in Churchill Falls. I look forward to further cultivating a culture of belonging in my community and workplace.



MEGAN POWER
Internal Auditor III, Finance, Internal Audit
Hydro Place

I am passionate about this company and our people. My educational background, as well as my lived experience, helps me to bring a unique lens to this role that I hope will help support IDEA within Hydro. Work in this space is extremely important to me and I understand the value that an engaged, diverse workforce can bring to any organization.

I'm excited to use my role as an IDEA Ambassador to help foster positive change and continue to create a culture of belonging for everyone at Hydro.



NAHIDUL KHAN
Senior System Operation Engineer. NLSO
Hydro Place

Fostering an inclusive and equitable work environment is crucial for innovation and collaboration, especially in our technical fields. As an IDEA Ambassador, I want to contribute to creating a workplace culture where all employees feel valued and empowered to share their unique insights.

I hope my role will support a proactive approach to promoting diversity within Hydro as well as identify and address barriers to ensure all voices are heard and valued.



OLIVIA WILSON
HR Coordinator, People & Culture
Hydro Place

I believe inclusion, diversity, equity, and accessibility are essential for creating spaces where everyone feels respected and valued. IDEA's mission resonates deeply with me because it promotes openness and understanding, which are the foundations of a strong and supportive workplace. I want to help champion these values and contribute to making Hydro a place where everyone can thrive!



ORAL BURRY
Manager, Safety, Health & Environment
Churchill Falls

We work in a company where everyone should be comfortable bringing their entire self to work - finding diverse solutions to the complex problems we manage each day helps us better support our employees, serve our customers and our province.

I'm pretty passionate about the things important to me, including the expectation for a company (and society) where all are welcomed, treated equitably and where every person has a respectful workplace that welcomes their differences. I'm looking forward to being part of this team, working to ensure our current and future employees feel welcomed, respected and included.



YOUSEF ALABED
Internal Auditor I, Internal Audit
Hydro Place

I have a vision of a world where people come to work in a place where they feel seen, heard and understood and leave feeling fulfilled at the end of the day.

I understand that the commitment of myself, and my fellow Ambassadors, will help champion IDEA in our operations across Hydro, with a goal to have a positive impact on everyone who works here. When employees feel engaged, informed and heard, it leads to the feeling of fulfillment I hope that everyone can find from their place of work. I hope to help this group champion these goals here at Hydro.