

September 13, 2025

VIA EMAIL

Attention: [REDACTED]

Dear [REDACTED]

Re: Your request for access to information under Part II of the *Access to Information and Protection of Privacy Act*, 2015 (File #: PB/1076/2025)

On August 14, 2025, we received your request for access to the following records/information:

Is there a way for the information provided to be expanded upon to include the following: of the list of positions provided, can I be provided with a number of employees which are full-time, part-time, and contractual/contractor?

for each position, can I be provided with the rate of pay for full-time, part-time, and contractual/contractor?

can this information be provided for the period of 2022, 2023, 2024 and 2025?

In summation, I am seeking to be provided with the number of employees per role and classified as full time, part time, or contractor, and the hourly rates of pay for each of these titles.

(ie: accounting clerk: x number full time + hourly rate of pay, x number part time and hourly rate of pay, x number contractors and hourly rate of pay)

Please be advised that access to the records responsive to your request have been granted, in part, in accordance with the following exceptions to disclosure, as specified in the Access to Information and Protection of Privacy Act (the ATIPPA):

Section 22(1)(a): The head of a public body may refuse to disclose a record or part of a record that is published and is available to the public whether without cost or for purchase;

Section 35(1)(d): The head of a public body may refuse to disclose to an applicant information which could reasonably be expected to disclose information, the disclosure of which could reasonably be expected to result in the premature disclosure of a proposal or project or in significant loss or gain to a third party;

Section 35(1)(g): The head of a public body may refuse to disclose to an applicant information which could reasonably be expected to disclose information, the disclosure of which could reasonably be expected to prejudice the financial or economic interest of the government of the province or a public body;

In keeping with our standard practice, it is our intention to post this letter on the Newfoundland and Labrador Hydro website.

Please be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in section 42 of **the Access to Information and Protection of Privacy Act, 2015** (the Act) (a copy of this section has been enclosed for your reference). A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.

The appeal may be addressed to the Information and Privacy Commissioner as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John's, NL. A1B 3V8

Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Email: commissioner@oipc.nl.ca

You may also appeal directly to the Supreme Court within 15 business days after you receive the decision of the public body, pursuant to section 52 of the Act (a copy of this section has been enclosed for your reference).

If you have any further questions, please contact me by telephone at (709) 733-5346 or by email at CassandraHearn@nlh.nl.ca.

Sincerely,

Cassandra Hearn

Cassandra Hearn
Access and Privacy Officer

Access or correction complaint

42. (1) A person who makes a request under this Act for access to a record or for correction of personal information may file a complaint with the commissioner respecting a decision, act or failure to act of the head of the public body that relates to the request.
- (2) A complaint under subsection (1) shall be filed in writing not later than 15 business days
- (a) after the applicant is notified of the decision of the head of the public body, or the date of the act or failure to act; or
 - (b) after the date the head of the public body is considered to have refused the request under subsection 16(2).
- (3) A third party informed under section 19 of a decision of the head of a public body to grant access to a record or part of a record in response to a request may file a complaint with the commissioner respecting that decision.
- (4) A complaint under subsection (3) shall be filed in writing not later than 15 business days after the third party is informed of the decision of the head of the public body.
- (5) The commissioner may allow a longer time period for the filing of a complaint under this section.
- (6) A person or third party who has appealed directly to the Trial Division under subsection 52(1) or 53(1) shall not file a complaint with the commissioner.
- (7) The commissioner shall refuse to investigate a complaint where an appeal has been commenced in the Trial Division.
- (8) A complaint shall not be filed under this section with respect to
- (a) a request that is disregarded under section 21;
 - (b) a decision respecting an extension of time under section 23;
 - (c) a variation of a procedure under section 24; or
 - (d) an estimate of costs or a decision not to waive a cost under section 26.
- (9) The commissioner shall provide a copy of the complaint to the head of the public body concerned.

Direct appeal to Trial Division by an applicant

52. (1) Where an applicant has made a request to a public body for access to a record or correction of personal information and has not filed a complaint with the commissioner under section 42, the applicant may appeal the decision, act or failure to act of the head of the public body that relates to the request directly to the Trial Division.
- (2) An appeal shall be commenced under subsection (1) not later than 15 business days
- (a) after the applicant is notified of the decision of the head of the public body, or the date of the act or failure to act; or
- (b) after the date the head of the public body is considered to have refused the request under subsection 16(2).
- (3) Where an applicant has filed a complaint with the commissioner under section 42 and the commissioner has refused to investigate the complaint, the applicant may commence an appeal in the Trial Division of the decision, act or failure to act of the head of the public body that relates to the request for access to a record or for correction of personal information.
- (4) An appeal shall be commenced under subsection (3) not later than 15 business days after the applicant is notified of the commissioner's refusal under subsection 45(2).

Appendix A

Please note for employees positions the job rate (i.e., 100% of the pay scale) was used as the reported salary. For contractor positions please see page 6 of the following previously released ATIPP request: <https://nlhydro.com/wp-content/uploads/2025/08/R-PB-773-2025-Final-Response-1.pdf> The remaining information has been withheld under section 35 listed above.

2022 - 2024 Positions and Job Rate						
	2022		2023		2024	
Position Title	FTE	Job Rate	FTE	Job Rate	FTE	Job Rate
Access & Privacy Officer		\$116,300.00		\$118,650.00	0.88	\$123,400.00
Accountant	7.62	\$73,374.00	5.93	\$74,841.00	6.97	\$77,865.00
Accounting Clerk II	8.65	\$61,605.00	8.52	\$62,837.00	6.21	\$65,376.00
Accounting Clerk III	4.10	\$69,214.00	4.01	\$70,598.00	5.42	\$73,451.00
Accounts Payable Officer	1.00	\$87,390.00	0.65	\$89,137.00	0.52	\$92,738.00
Admin, Communications CF	1.00	\$92,400.00	1.00	\$94,250.00	1.00	\$98,000.00
Admin, Energy Efficiency	1.99	\$79,750.00	1.99	\$81,350.00	1.78	\$84,600.00
Admin, Risk & Insurance	0.02	\$79,750.00		\$81,350.00		\$84,600.00
Administration Officer	1.99	\$79,750.00	1.99	\$81,350.00	1.82	\$84,600.00
Administrator - Stores	0.62	\$79,750.00	1.00	\$81,350.00	0.99	\$84,600.00
Administrator, Contracts	0.27	\$79,750.00		\$81,350.00		\$84,600.00
Administrator, Drafting CF	1.00	\$92,400.00	1.00	\$94,250.00	1.00	\$98,000.00
Administrator, EA		\$79,750.00		\$81,350.00	0.15	\$84,600.00
Administrator, Finance	0.38	\$79,750.00	0.61	\$81,350.00	1.69	\$84,600.00
Administrator, Gen Maintenance	0.57	\$79,750.00	0.42	\$81,350.00	1.32	\$84,600.00
Administrator, IS	3.79	\$79,750.00	3.30	\$81,350.00	2.61	\$84,600.00
Administrator, Legal		\$79,750.00		\$81,350.00	0.42	\$84,600.00
Administrator, Oper & Maint	1.99	\$79,750.00	1.99	\$81,350.00	1.99	\$84,600.00
Administrator, Operations CF		\$92,400.00	0.56	\$94,250.00	0.10	\$98,000.00
Administrator, Operations Supp	1.00	\$79,750.00	1.00	\$81,350.00	1.00	\$84,600.00
Administrator, Payroll	1.23	\$79,750.00	1.00	\$81,350.00	1.00	\$84,600.00
Administrator, Programming	1.00	\$79,750.00	1.51	\$81,350.00	1.95	\$84,600.00
Administrator, Project	0.65	\$79,750.00	1.38	\$81,350.00	1.99	\$84,600.00
Administrator, Training	1.32	\$79,750.00	1.99	\$81,350.00	1.99	\$84,600.00
Administrator, Training CF	1.00	\$92,400.00	1.00	\$94,250.00	0.35	\$98,000.00
Administrator, Vegetation	2.49	\$79,750.00	2.49	\$81,350.00	2.55	\$84,600.00
Admn Rec & Housing CF	1.00	\$92,400.00	1.00	\$94,250.00	1.00	\$98,000.00
Advisor, Aircraft Maintenance	2.42	\$106,100.00	1.52	\$108,200.00	2.99	\$112,550.00
Advisor, Communications	2.84	\$92,200.00	3.18	\$94,050.00	3.28	\$97,800.00
Advisor, Construction	1.99	\$92,200.00	1.99	\$94,050.00	1.99	\$97,800.00
Advisor, Electrical Design	1.00	\$92,200.00	1.00	\$94,050.00	1.00	\$97,800.00
Advisor, Energy Efficiency	1.00	\$92,200.00	1.00	\$94,050.00	1.00	\$97,800.00
Advisor, Energy Markets	7.16	\$92,200.00	7.08	\$94,050.00	6.94	\$97,800.00
Advisor, Environment	5.17	\$92,200.00	4.98	\$94,050.00	4.87	\$97,800.00
Advisor, Environment CF	1.00	\$106,100.00	1.00	\$108,200.00	1.00	\$112,550.00
Advisor, Human Resources	3.77	\$92,200.00	4.83	\$94,050.00	6.62	\$97,800.00
Advisor, Human Resources CF	1.76	\$106,100.00	1.15	\$108,200.00	0.34	\$112,550.00
Advisor, IS	0.84	\$92,200.00	1.00	\$94,050.00	1.00	\$97,800.00
Advisor, Mechanical	0.36	\$92,200.00	1.00	\$94,050.00	1.00	\$97,800.00
Advisor, Planning	13.16	\$92,200.00	12.02	\$94,050.00	13.00	\$97,800.00
Advisor, Planning (Maint)	2.43	\$92,200.00	3.32	\$94,050.00	4.19	\$97,800.00
Advisor, Planning (Prod)	4.71	\$92,200.00	4.23	\$94,050.00	4.00	\$97,800.00
Advisor, Safety	2.15	\$92,200.00	2.16	\$94,050.00	4.30	\$97,800.00
Advisor, Safety CF	1.00	\$106,100.00	1.00	\$108,200.00	1.00	\$112,550.00
Advisor, Vegetation	2.06	\$92,200.00	2.03	\$94,050.00	1.99	\$97,800.00
Advisor, Vegetation CF	1.00	\$106,100.00	1.00	\$108,200.00	1.00	\$112,550.00
Advisor, Water Resources CF	4.81	\$106,100.00	3.36	\$108,200.00	2.99	\$112,550.00
Aircraft Maintenance Engineer	0.04	\$106,100.00		\$108,200.00		\$112,550.00
Analyst, Finance	5.30	\$92,200.00	8.03	\$94,050.00	7.47	\$97,800.00
Analyst, Inventory	1.00	\$92,200.00	0.88	\$94,050.00	1.70	\$97,800.00
Analyst, IS	2.95	\$92,200.00	3.60	\$94,050.00	4.23	\$97,800.00
Analyst, Market Analytics	0.69	\$92,200.00	1.00	\$94,050.00	0.77	\$97,800.00
Analyst, Safety	0.68	\$92,200.00	1.40	\$94,050.00	1.42	\$97,800.00
Analyst, Supply Chain	0.57	\$92,200.00	1.00	\$94,050.00	1.00	\$97,800.00
Apprent Heavy Duty Mechic	1.00	\$70,000.00	1.00	\$73,000.00	1.00	\$75,000.00
Apprent Power System Oper	9.02	\$70,000.00	12.15	\$73,000.00	8.56	\$75,000.00
Apprentice Electrical Maint A	8.21	\$70,000.00	8.54	\$73,000.00	13.15	\$75,000.00
Apprentice Line Worker	7.80	\$70,000.00	11.49	\$73,000.00	11.49	\$75,000.00
Apprentice MEO	0.26	\$70,000.00				\$75,000.00
Apprentice Millwright	0.85	\$70,000.00	1.53	\$73,000.00	1.99	\$75,000.00
Apprentice Plumber		\$70,000.00	0.06	\$73,000.00	1.21	\$75,000.00
Aquatics Facilities Attend	1.99	\$54,000.00	1.99	\$55,250.00	1.99	\$56,350.00
Area Office Clerk	7.75	\$69,214.00	8.58	\$70,598.00	9.18	\$73,451.00
Assistant, Administration	2.91	\$60,200.00	2.22	\$61,400.00	1.99	\$63,850.00
Assistant, Administration CF	1.98	\$71,100.00	2.40	\$72,500.00	2.45	\$75,400.00
Assistant, CF Human Resources	0.65	\$71,100.00		\$72,500.00		\$75,400.00
Assistant, Document Management	2.12	\$60,200.00	1.99	\$61,400.00	0.31	\$63,850.00
Assistant, Environment	0.34	\$60,200.00		\$61,400.00		\$63,850.00
Assistant, Human Resources	1.93	\$60,200.00	1.96	\$61,400.00	1.51	\$63,850.00
Assistant, Projects	2.62	\$60,200.00	3.30	\$61,400.00	3.91	\$63,850.00
Assistant, Records	1.04	\$60,200.00	2.17	\$61,400.00	3.94	\$63,850.00
Asst Corporate Secretary	1.00	\$151,000.00	1.00	\$154,000.00	1.00	\$160,150.00
Asst II, Administration CF	0.30	\$71,100.00	1.00	\$72,500.00	0.57	\$75,400.00
Autobody Mechanic	0.54	\$99,340.80	0.67	\$101,337.60	0.50	\$103,355.20
Automobile Mechanic	3.32	\$99,340.80	2.87	\$101,337.60	3.14	\$103,355.20
Aviation Tec Rec Coord	1.69	\$67,288.00	1.36	\$68,619.20	1.40	\$69,992.00
Billing Data Officer	1.00	\$73,374.00	1.00	\$74,841.00	1.00	\$77,865.00
Billing Officer	1.00	\$73,374.00	1.00	\$74,841.00	1.00	\$77,865.00

Building Custodian	1.00	\$89,856.00	1.00	\$91,644.80	1.00	\$95,347.20
Business Analyst, IS	1.00	\$151,000.00	1.00	\$154,000.00	1.00	\$160,150.00
Butcher	1.00	\$74,713.60	1.00	\$76,211.20	1.00	\$80,870.40
Buyer	5.69	\$77,777.00	5.97	\$79,333.00	7.13	\$82,538.00
Carpenter	9.85	\$77,708.80	9.60	\$79,268.80	10.58	\$82,472.00
Chief Information Officer	1.00	\$180,000.00	1.00	\$183,600.00	1.00	\$190,950.00
Chief Pilot - Fixed Wing	1.00	\$122,600.00	1.00	\$125,050.00	1.00	\$130,050.00
Chief Pilot - Helicopters	1.00	\$122,600.00	0.58	\$125,050.00	0.19	\$130,050.00
Cleaner	7.22	\$76,814.40	7.40	\$78,353.60	7.38	\$79,913.60
Cook	2.41	\$51,646.40	2.35	\$52,665.60	2.62	\$53,705.60
Co-op Student (Commerce)	2.21	\$41,650.00	2.33	\$42,500.00	1.61	\$45,000.00
Co-op Student (Engineering)	10.34	\$51,950.00	10.11	\$53,000.00	11.23	\$55,000.00
Coordinator, CF HR	0.54	\$77,300.00	1.00	\$78,850.00	1.00	\$82,000.00
Coordinator, Communications	1.00	\$66,100.00	0.57	\$67,400.00		\$70,100.00
Coordinator, EA	2.34	\$66,100.00	1.99	\$67,400.00	1.57	\$70,100.00
Coordinator, Energy Efficiency	1.00	\$66,100.00	1.00	\$67,400.00	1.00	\$70,100.00
Coordinator, Exec Asst CF	1.00	\$77,300.00	0.62	\$78,850.00	0.80	\$82,000.00
Coordinator, Finance	1.46	\$66,100.00	2.03	\$67,400.00	2.66	\$70,100.00
Coordinator, Human Resources	3.84	\$66,100.00	3.98	\$67,400.00	3.72	\$70,100.00
Coordinator, IBA	0.00	\$66,100.00		\$67,400.00		\$70,100.00
Coordinator, Info Mgmt	1.21	\$66,100.00	1.00	\$67,400.00	0.38	\$70,100.00
Coordinator, IS	8.07	\$66,100.00	8.93	\$67,400.00	8.41	\$70,100.00
Coordinator, Legal	1.00	\$66,100.00	1.00	\$67,400.00	0.75	\$70,100.00
Coordinator, Material Control	0.82	\$66,100.00	1.00	\$67,400.00	1.00	\$70,100.00
Coordinator, OG Administration	0.02	\$66,100.00		\$67,400.00		\$70,100.00
Coordinator, Payroll	1.55	\$66,100.00	1.99	\$67,400.00	1.99	\$70,100.00
Coordinator, Project		\$66,100.00		\$67,400.00	0.34	\$70,100.00
Crane Mobile Equip Operat	1.00	\$99,340.80	1.00	\$101,337.60	1.00	\$103,355.20
Customer Serv Represent	7.97	\$69,214.00	9.80	\$70,598.00	9.20	\$73,451.00
Dam Keeper	0.29	\$92,200.00	0.25	\$94,050.00	0.30	\$97,800.00
Diesel Plant Operator	0.54	\$63,876.80		\$65,166.40		\$67,787.20
Diesel System Rep (Trainee)	6.61	\$71,136.00	6.61	\$72,550.40	5.29	\$75,483.20
Diesel System Represent	36.45	\$71,136.00	37.31	\$72,550.40	38.15	\$75,483.20
Dir, Indigenous Affairs	0.15	\$180,000.00		\$183,600.00		\$190,950.00
Dir, Resource & Transmission	0.04	\$180,000.00		\$183,600.00		\$190,950.00
Director	0.73	\$180,000.00	1.00	\$183,600.00	1.00	\$190,950.00
Director, Communications	1.00	\$180,000.00	1.00	\$183,600.00	1.00	\$190,950.00
Director, Energy Marketing	1.00	\$180,000.00	0.02	\$183,600.00		\$190,950.00
Director, Engineering	1.99	\$180,000.00	2.39	\$183,600.00	1.99	\$190,950.00
Director, Finance	2.99	\$180,000.00	2.99	\$183,600.00	2.93	\$190,950.00
Director, Operations	3.04	\$180,000.00	2.34	\$183,600.00	2.99	\$190,950.00
Director, Operations CF	1.00	\$180,000.00	1.00	\$183,600.00	1.00	\$190,950.00
Director, Safety Health & Env	0.88	\$180,000.00	1.00	\$183,600.00	1.00	\$190,950.00
Document Control Clerk	1.00	\$69,214.00	0.85	\$70,598.00	0.82	\$73,451.00
DPO (Standby Plant)	0.83	\$67,246.40	0.80	\$68,598.40	0.80	\$71,364.80
Driver Ground Worker	1.78	\$67,246.40	2.20	\$68,598.40	2.23	\$71,364.80
EIT 0103 - Electrical	0.70	\$67,750.00	0.63	\$69,100.00	0.84	\$71,864.00
EIT 0103 - Mechanical		\$67,750.00	0.27	\$69,100.00	0.23	\$71,864.00
EIT 0103 Electrical CF	0.49	\$67,750.00				
EIT 0104 - Civil	0.40	\$69,700.00	0.19	\$71,100.00		\$73,944.00
EIT 0104 - Electrical	1.13	\$69,700.00	0.41	\$71,100.00	0.94	\$73,944.00
EIT 0104 - Mechanical			1.07	\$71,100.00	0.78	\$73,944.00
EIT 0104 - Mechanical CF	0.50	\$80,000.00				
EIT 0104 Electrical CF	0.49	\$80,000.00	0.40	\$71,100.00		\$73,944.00
EIT 0201 - Civil			0.15	\$73,100.00	0.86	\$76,024.00
EIT 0201 - Electrical	2.49	\$71,650.00	3.47	\$73,100.00	3.05	\$76,024.00
EIT 0201 - Mechanical	0.46	\$71,650.00			1.52	
EIT 0201 - Mechanical CF	0.11	\$82,250.00	0.69	\$83,900.00		\$87,256.00
EIT 0201 Electrical CF	0.33	\$82,250.00	0.16	\$83,900.00		\$87,256.00
EIT 0202 - Civil	1.17	\$73,600.00	2.76	\$75,050.00	2.19	\$78,052.00
EIT 0202 - Electrical	3.52	\$73,600.00	6.03	\$75,050.00	13.02	\$78,052.00
EIT 0202 - Mechanical	1.67	\$73,600.00	0.11	\$75,050.00	0.73	\$78,052.00
EIT 0202 - Mechanical CF	0.15	\$73,600.00	0.08	\$86,150.00	1.00	\$89,596.00
EIT 0202 Electrical CF	1.00	\$84,450.00	1.04	\$86,150.00	1.00	\$89,596.00
Electrical Maintenance A	42.37	\$89,856.00	42.80	\$91,644.80	43.10	\$95,347.20
Electrical Maintenance B	4.25	\$67,246.40	3.22	\$68,598.40	0.92	\$71,364.80
Electrical Temp Apprentice					3.15	\$82,000.00
Electrician	13.98	\$99,340.80	13.52	\$101,337.60	13.61	\$103,355.20
Electrician - Industrial	3.16	\$89,856.00	2.95	\$91,644.80	2.87	\$95,347.20
Electrician/Operator	8.13	\$89,856.00	6.99	\$91,644.80	7.34	\$95,347.20
Engineer I - Civil	2.47	\$96,850.00	2.80	\$98,800.00	2.92	\$102,750.00
Engineer I - Electrical	7.77	\$96,850.00	6.54	\$98,800.00	2.93	\$102,750.00
Engineer I - Electrical CF	1.00	\$111,100.00	0.46	\$113,300.00		\$117,850.00
Engineer I - GT & Diesel	1.00	\$96,850.00	0.15	\$98,800.00		\$102,750.00
Engineer I - Mechanical	5.67	\$96,850.00	6.90	\$98,800.00	4.85	\$102,750.00
Engineer I - Mechanical CF	0.95	\$111,100.00	1.05	\$113,300.00	0.15	\$117,850.00
Engineer II - Civil	6.03	\$107,900.00	5.31	\$110,050.00	5.27	\$114,450.00
Engineer II - Civil CF	0.15	\$122,600.00		\$125,050.00	0.92	\$130,050.00
Engineer II - Communications	1.00	\$107,900.00	0.46	\$110,050.00		\$114,450.00
Engineer II - Electrical	17.88	\$107,900.00	15.71	\$110,050.00	10.30	\$114,450.00
Engineer II - Electrical CF		\$122,600.00	0.54	\$125,050.00	1.00	\$130,050.00

Engineer II - HVdc Systems	0.37	\$107,900.00		\$110,050.00		\$114,450.00
Engineer II - Mechanical	1.99	\$107,900.00	2.53	\$110,050.00	5.10	\$114,450.00
Engineer II - Mechanical CF	0.37	\$122,600.00		\$125,050.00	0.69	\$130,050.00
Engineer II -Civil (Plant)	3.55	\$107,900.00	1.41	\$110,050.00		\$114,450.00
Engineer III - Civil	8.91	\$116,300.00	11.70	\$118,650.00	12.43	\$123,400.00
Engineer III - Communications	2.06	\$116,300.00	1.81	\$118,650.00	1.99	\$123,400.00
Engineer III - Civil CF	1.82	\$130,800.00	1.99	\$133,400.00	1.99	\$138,750.00
Engineer III - Electrical	30.16	\$116,300.00	31.72	\$118,650.00	34.74	\$123,400.00
Engineer III - Electrical CF		\$130,800.00	0.86	\$133,400.00	1.00	\$138,750.00
Engineer III - HVdc Systems	0.69	\$116,300.00	1.00	\$118,650.00	1.00	\$123,400.00
Engineer III - Mechanical	10.70	\$116,300.00	11.63	\$118,650.00	15.81	\$123,400.00
Engineer III - Mechanical CF	0.69	\$130,800.00	0.92	\$133,400.00	0.39	\$138,750.00
Engineer III , LTAP	1.00	\$130,800.00	1.00	\$133,400.00	1.00	\$138,750.00
Engineer IV - Civil		\$124,800.00	0.04	\$127,300.00	0.69	\$132,400.00
Engineer IV - Civil CF	0.11	\$139,100.00	0.15	\$141,900.00		\$147,600.00
Engineer IV - Electrical	3.07	\$124,800.00	2.84	\$127,300.00	2.99	\$132,400.00
Engineer IV - Mechanical	1.00	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Executive Vice-President	1.00	\$300,000.00	1.00	\$300,000.00	1.00	\$300,000.00
Field Support Tech	1.83	\$99,340.80	1.99	\$101,337.60	1.99	\$103,355.20
Fire & Security Officer	10.25	\$99,340.80	10.65	\$101,337.60	9.86	\$103,355.20
General Help	6.57	\$51,646.40	5.91	\$52,665.60	8.09	\$53,705.60
General Maintenance	2.99	\$69,201.60	2.99	\$70,595.20	2.97	\$71,988.80
General Maintenance A	6.97	\$67,246.40	6.91	\$68,598.40	6.57	\$71,364.80
General Maintenance B	33.78	\$63,876.80	35.73	\$65,166.40	35.87	\$67,787.20
Genl Manager & Town Services	1.00	\$195,300.00	1.00	\$199,200.00	1.00	\$207,150.00
Grocery Clerk/Meat Cutter	7.01	\$61,443.20	7.13	\$62,712.00	6.87	\$63,960.00
Heavy Duty Mechanic	3.94	\$99,340.80	3.61	\$101,337.60	3.90	\$103,355.20
Heavy Equipment Operator	1.99	\$99,340.80	1.99	\$101,337.60	1.99	\$103,355.20
Housing Cleaner	2.64	\$51,646.40	2.46	\$52,665.60	2.74	\$53,705.60
HR Advisor	1.00	\$92,200.00	0.15	\$94,050.00		\$97,800.00
Hydro Plant Oper - Remote	9.81	\$98,716.80	9.68	\$100,692.80	8.19	\$104,769.60
Hydro Plant Operator	17.13	\$98,716.80	13.57	\$100,692.80	13.28	\$104,769.60
Industrial Cleaner	0.84	\$54,787.20	0.14	\$55,868.80	0.33	\$58,136.00
Internal Auditor I	1.72	\$79,750.00	0.96	\$81,350.00	0.75	\$84,600.00
Internal Auditor II	1.03	\$92,200.00	1.55	\$94,050.00	1.49	\$97,800.00
Internal Auditor III	1.00	\$96,850.00	0.13	\$98,800.00	1.30	\$102,750.00
Inventory Control Clerk	1.14	\$76,814.40	1.00	\$78,353.60	1.00	\$79,913.60
Issuing Authority	1.00	\$114,587.20	1.00	\$116,875.20	1.53	\$119,225.60
Junior Financial Analyst	0.34	\$79,750.00		\$81,350.00		\$84,600.00
Labourer	1.78	\$49,441.60	1.61	\$50,419.20	3.33	\$52,457.60
Lead Customer Services Rep	1.00	\$77,777.00	7.00	\$79,333.00	1.00	\$82,538.00
Lead Hydro Plant Operator	9.73	\$103,459.20	10.93	\$105,518.40	9.88	\$109,782.40
Lead, Compliance	1.00	\$116,300.00	1.00	\$118,650.00	1.00	\$123,400.00
Lead, Finance	0.50	\$116,300.00		\$118,650.00	1.07	\$123,400.00
Lead, Human Resources	2.13	\$116,300.00	1.66	\$118,650.00	1.03	\$123,400.00
Lead, Occupational Health	2.70	\$116,300.00	3.51	\$118,650.00	2.80	\$123,400.00
Lead, Safety	1.00	\$116,300.00	1.00	\$118,650.00	1.00	\$123,400.00
Legal Counsel, Senior	3.16	\$151,000.00	3.39	\$154,000.00	3.98	\$160,150.00
Lifeguard	0.11	\$54,662.40	0.15	\$55,744.00	0.07	\$56,867.20
Line Inspector	0.45	\$63,876.80	0.80	\$65,166.40	0.19	\$67,787.20
Line Worker	6.30	\$89,856.00	6.53	\$91,644.80	7.31	\$95,347.20
Line Worker A	79.03	\$89,856.00	79.42	\$91,644.80	76.62	\$95,347.20
Machinist	1.99	\$99,340.80	1.99	\$101,337.60	1.99	\$103,355.20
Maintenance Planning Clerk	5.23	\$61,605.00	4.98	\$62,837.00	4.10	\$65,376.00
Manager, CF Emergency Services	1.00	\$139,100.00	0.77	\$141,900.00	1.00	\$147,600.00
Manager, Customer Service	1.00	\$124,800.00	1.00	\$127,300.00	1.35	\$132,400.00
Manager, Energy Markets	1.00	\$124,800.00	1.82	\$127,300.00	1.99	\$132,400.00
Manager, Engineering CF	1.00	\$139,100.00	1.00	\$141,900.00	1.00	\$147,600.00
Manager, Environment	1.00	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Manager, HR	1.98	\$124,800.00	1.87	\$127,300.00	1.94	\$132,400.00
Manager, HR CF	1.02	\$139,100.00	1.03	\$141,900.00	1.00	\$147,600.00
Manager, LTAP	6.04	\$124,800.00	6.04	\$127,300.00	6.01	\$132,400.00
Manager, LTAP CF	1.00	\$139,100.00	0.62	\$141,900.00		\$147,600.00
Manager, Network Operations	0.98	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Manager, Operations	1.00	\$124,800.00	1.84	\$127,300.00	2.00	\$132,400.00
Manager, Operations CF	1.00	\$139,100.00	1.00	\$141,900.00	1.00	\$147,600.00
Manager, Planning	0.98	\$124,800.00	0.11	\$127,300.00		\$132,400.00
Manager, Rate Management	0.96	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Manager, Safety	1.00	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Manager, Safety Health & Env	1.99	\$124,800.00	1.69	\$127,300.00	1.34	\$132,400.00
Manager, Safety Health &Env C	1.00	\$139,100.00	1.00	\$141,900.00	1.00	\$147,600.00
Manager, Town Operations CF	1.00	\$139,100.00	1.00	\$141,900.00	1.00	\$147,600.00
Manager, WE & Operations	6.04	\$124,800.00	7.43	\$127,300.00	6.74	\$132,400.00
Manager, WE & Operations CF	2.07	\$139,100.00	2.03	\$141,900.00	1.99	\$147,600.00
Materials Control Clerk	1.99	\$51,724.00	1.99	\$52,759.00	1.99	\$54,890.00
Mech Maint A - Millright	26.41	\$89,856.00	25.72	\$91,644.80	26.50	\$95,347.20
Mech Maint A - Welder	5.92	\$89,856.00	5.88	\$91,644.80	6.97	\$95,347.20
Mech Maint A Pipefitter	1.07	\$89,856.00	1.37	\$91,644.80	1.62	\$95,347.20
Mechan Maint A - HD Repair	15.50	\$89,856.00	15.96	\$91,644.80	14.43	\$95,347.20
Meter Reader/Collector	6.83	\$54,828.00	7.68	\$55,925.00	6.64	\$58,184.00
Metering Maintenance	0.31	\$63,876.80	1.00	\$65,166.40	1.00	\$67,787.20

Mgr, Air Services	1.00	\$139,100.00	1.00	\$141,900.00	1.00	\$147,600.00
Mgr, Business Services	1.00	\$124,800.00	1.00	\$127,300.00	1.09	\$132,400.00
Mgr, Commercial	1.19	\$124,800.00	1.99	\$127,300.00	1.92	\$132,400.00
Mgr, Communications	1.99	\$124,800.00	1.34	\$127,300.00	1.00	\$132,400.00
Mgr, Eng & Tech Support Srvc	0.02	\$124,800.00		\$127,300.00		\$132,400.00
Mgr, Finance	2.26	\$124,800.00	4.79	\$127,300.00	3.48	\$132,400.00
Mgr, Ind Ben & Stakeholder Rel	0.08	\$124,800.00		\$127,300.00		\$132,400.00
Mgr, Operations	1.00	\$124,800.00	0.15	\$127,300.00		\$132,400.00
Mgr, Project Exec	1.00	\$124,800.00	1.84	\$127,300.00	1.99	\$132,400.00
Mgr, Regulatory Engineering	1.00	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Mgr, Supply Chain Mgmt & Admin	0.40	\$124,800.00		\$127,300.00		\$132,400.00
Mgr, Work Exe & Operations	1.99	\$124,800.00	1.98	\$127,300.00	1.99	\$132,400.00
Mgr, Work Execution	1.00	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Millwright	10.49	\$77,708.80	10.84	\$79,268.80	10.73	\$82,472.00
Mobile Equipment Operator	6.51	\$99,340.80	6.64	\$101,337.60	6.36	\$103,355.20
Network Services Clerk	1.00	\$69,214.00	1.00	\$70,598.00	1.00	\$73,451.00
Nurse I - Occup Health CF	1.00	\$122,600.00	1.00	\$125,050.00	1.00	\$130,050.00
Nurse I - Occupational Health	1.56	\$107,900.00	1.99	\$110,050.00	1.99	\$114,450.00
Office Clerk	15.58	\$54,828.00	14.45	\$55,925.00	14.72	\$58,184.00
Office Serv / Stock Clerk	1.00	\$54,828.00	1.00	\$55,925.00	1.00	\$58,184.00
Office Services Clerk	3.96	\$54,828.00	3.33	\$55,925.00	3.07	\$58,184.00
Owner Site Representative	1.43	\$86,736.00	1.61	\$88,462.40	1.55	\$92,040.00
P\T Meter Reader\Collector	1.46	\$58,120.00	1.31	\$59,282.00	1.58	\$61,677.00
Painter	2.34	\$78,353.60	2.18	\$79,913.60	2.31	\$83,137.60
Piecework Meter Readers	0.26	\$33,280.00	0.24	\$33,945.60	0.21	\$35,303.42
Pilot - Fixed Wing	1.99	\$96,850.00	1.99	\$98,800.00	1.97	\$102,750.00
Pilot - Helicopter	2.48	\$96,850.00	2.45	\$98,800.00	1.80	\$102,750.00
Planner - CF(L)Co	5.15	\$106,100.00	4.90	\$108,200.00	4.44	\$112,550.00
Plant Chemist	1.00	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00
Plumber	1.60	\$99,340.80	1.59	\$101,337.60	1.46	\$103,355.20
President & CEO	1.00	\$395,000.00	1.00	\$395,000.00	1.00	\$395,000.00
Program Manager, Engineer I	0.34	\$96,850.00		\$98,800.00		\$102,750.00
Program Manager, Engineer II	1.65	\$107,900.00	1.32	\$110,050.00	1.30	\$114,450.00
Program Manager, Engineer III	3.22	\$116,300.00	4.89	\$118,650.00	5.25	\$123,400.00
Program Manager, Engineer IV	1.00	\$124,800.00	1.11	\$127,300.00	1.42	\$132,400.00
Purchasing Clerk II	2.03	\$61,605.00	2.50	\$62,837.00	2.32	\$65,376.00
Rates & Regulatory Analyst	1.00	\$92,200.00	0.15	\$94,050.00		\$97,800.00
Real Property Specialist	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Reception/Switchboard Oper	0.42	\$58,120.00	0.94	\$59,282.00	0.61	\$61,677.00
Recreation Attendant	4.24	\$61,443.20	4.37	\$62,712.00	4.57	\$63,960.00
Refriger Mechanic/Plumber	1.99	\$99,340.80	1.25	\$101,337.60	1.00	\$103,355.20
Regulatory Coordinator	1.00	\$66,100.00	0.15	\$67,400.00		\$70,100.00
Regulatory Tech Specialist	0.73	\$107,900.00	0.31	\$110,050.00	0.79	\$114,450.00
Relief Meter Reader	0.88	\$58,120.00	0.57	\$59,282.00	0.27	\$61,677.00
School Principal	0.95	\$125,000.00	1.00	\$125,000.00	0.97	\$125,000.00
Secretary	2.82	\$71,100.00	2.82	\$72,500.00	2.65	\$75,400.00
Security Guard	3.98	\$54,787.20	4.63	\$55,868.80	4.47	\$58,136.00
Settlements Analyst	0.88	\$92,200.00	1.09	\$94,050.00	1.05	\$97,800.00
Specialist, Aircraft Maint	1.00	\$122,600.00	1.00	\$125,050.00	0.23	\$130,050.00
Specialist, Aircraft Maint CF		\$122,600.00		\$125,050.00	0.77	\$130,050.00
Specialist, Analytics	1.00	\$107,900.00	1.00	\$110,050.00	1.26	\$114,450.00
Specialist, Assets	17.46	\$107,900.00	18.59	\$110,050.00	18.66	\$114,450.00
Specialist, CF Human Resources		\$122,600.00		\$125,050.00	0.80	\$130,050.00
Specialist, CF Operations		\$122,600.00		\$125,050.00	0.84	\$130,050.00
Specialist, Communications	3.98	\$107,900.00	2.72	\$110,050.00	2.34	\$114,450.00
Specialist, Electrification	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Specialist, Energy Marketing	5.10	\$107,900.00	5.67	\$110,050.00	5.98	\$114,450.00
Specialist, Engineering		\$107,900.00	1.69	\$110,050.00	2.57	\$114,450.00
Specialist, Environment	3.68	\$107,900.00	3.98	\$110,050.00	3.85	\$114,450.00
Specialist, Finance	4.53	\$107,900.00	4.81	\$110,050.00	6.40	\$114,450.00
Specialist, HR/LR & Comms	1.00	\$107,900.00	1.00	\$110,050.00	0.04	\$114,450.00
Specialist, Human Resources	1.95	\$107,900.00	1.99	\$110,050.00	2.91	\$114,450.00
Specialist, Info Protection	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Specialist, IS	1.79	\$107,900.00	1.99	\$110,050.00	1.99	\$114,450.00
Specialist, Operations	0.51	\$107,900.00		\$110,050.00	1.42	\$114,450.00
Specialist, Safety	2.99	\$107,900.00	3.10	\$110,050.00	3.98	\$114,450.00
Specialist, Safety Health & Env	2.99	\$107,900.00	2.99	\$110,050.00	2.64	\$114,450.00
Sr Advisor, HRIS	1.00	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00
Sr Advisor, IBA		\$96,850.00	0.50	\$98,800.00	1.00	\$102,750.00
Sr Advisor, IS	14.81	\$96,850.00	19.08	\$98,800.00	18.95	\$102,750.00
Sr Advisor, Legal	0.82	\$96,850.00	1.00	\$98,800.00	0.11	\$102,750.00
Sr Advisor, Procurement	1.99	\$96,850.00	1.99	\$98,800.00	1.99	\$102,750.00
Sr Advisor, Safety Heath & Env	5.05	\$96,850.00	4.49	\$98,800.00	3.04	\$102,750.00
Sr Analyst, Architecture	1.99	\$96,850.00	1.00	\$98,800.00	0.40	\$102,750.00
Sr Analyst, Equipment Parts	0.24	\$96,850.00	0.59	\$98,800.00	1.00	\$102,750.00
Sr Analyst, Finance	13.44	\$96,850.00	15.75	\$98,800.00	19.43	\$102,750.00
Sr Analyst, Finance CF	1.00	\$111,100.00	1.00	\$113,300.00	1.00	\$117,850.00
Sr Analyst, IS	0.04	\$96,850.00		\$98,800.00		\$102,750.00
Sr Analyst, Risk	0.61	\$96,850.00	0.57	\$98,800.00	1.00	\$102,750.00
Sr Analyst, Treasury	0.56	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00
Sr Asset Advisor, Fleet	1.00	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00

Sr Fin Analyst, Invst Eval	0.77	\$96,850.00		\$98,800.00		\$102,750.00
Sr Line Inspector	1.16	\$89,856.00	1.01	\$91,644.80	1.05	\$95,347.20
Sr Manager, Commercial	2.18	\$151,000.00	2.99	\$154,000.00	3.91	\$160,150.00
Sr Manager, Energy Markets	1.00	\$151,000.00	1.00	\$154,000.00	1.00	\$160,150.00
Sr Manager, Engineering	10.02	\$151,000.00	9.64	\$154,000.00	11.23	\$160,150.00
Sr Manager, Engineering CF	1.00	\$166,800.00	1.00	\$170,150.00	0.11	\$176,950.00
Sr Manager, Finance	5.67	\$151,000.00	5.72	\$154,000.00	5.41	\$160,150.00
Sr Manager, Human Resources	1.99	\$151,000.00	2.38	\$154,000.00	3.10	\$160,150.00
Sr Manager, IS	3.98	\$151,000.00	3.81	\$154,000.00	3.98	\$160,150.00
Sr Manager, Operations	4.13	\$151,000.00	4.13	\$154,000.00	4.31	\$160,150.00
Sr Manager, Production	1.99	\$151,000.00	1.99	\$154,000.00	2.41	\$160,150.00
Sr Manager, Region	2.99	\$151,000.00	2.99	\$154,000.00	2.99	\$160,150.00
Sr Manager, Regulatory	0.80	\$151,000.00	0.80	\$154,000.00	1.00	\$160,150.00
Sr Manager, Safety	0.11	\$151,000.00		\$154,000.00		\$160,150.00
Sr Manager, Site Services CF	0.33	\$166,800.00	0.86	\$170,150.00	1.00	\$176,950.00
Sr Manager, Sys Intgrtn & Srv	0.80	\$151,000.00		\$154,000.00		\$160,150.00
Sr Mgr Supply Chn Mgmt & Admin	0.59	\$151,000.00	1.00	\$154,000.00	1.00	\$160,150.00
Sr Mgr, Sys Perf and Optimiz	0.19	\$151,000.00	0.43	\$154,000.00		\$160,150.00
Sr Office Services Clerk	1.00	\$69,214.00	1.00	\$70,598.00	1.00	\$73,451.00
Sr Specialist, Communications	1.00	\$107,900.00	1.11	\$110,050.00	0.23	\$114,450.00
Sr Specialist, Cust Service	1.00	\$107,900.00	1.00	\$110,050.00	0.77	\$114,450.00
Sr Specialist, Engineering		\$107,900.00		\$110,050.00	0.77	\$114,450.00
Sr Specialist, IS	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Sr Station Operator	3.79	\$114,587.20	3.98	\$116,875.20	3.91	\$119,225.60
Sr Supervisor, Energy Control	4.98	\$107,900.00	4.98	\$110,050.00	4.98	\$114,450.00
Sr Supervisor, Energy Markets	0.95	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Sr Supervisor, Finance	6.36	\$107,900.00	8.64	\$110,050.00	7.70	\$114,450.00
Sr Supervisor, IS	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Sr Supervisor, Maintenance	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Sr Supervisor, Oper (Plant)	1.86	\$107,900.00	1.99	\$110,050.00	1.51	\$114,450.00
Sr Supervisor, Oper (Tech)	1.99	\$107,900.00	1.92	\$110,050.00	2.03	\$114,450.00
Sr Supervisor, Operations	3.65	\$107,900.00	4.15	\$110,050.00	3.98	\$114,450.00
Sr Supervisor, Operations CF	2.99	\$122,600.00	2.99	\$125,050.00	3.01	\$130,050.00
Sr Supervisor, Planning	3.98	\$107,900.00	3.98	\$110,050.00	3.98	\$114,450.00
Sr Supervisor, Planning CF	1.00	\$122,600.00	1.00	\$125,050.00	1.00	\$130,050.00
Sr Supervisor, Reg, Pol & Comp	1.00	\$107,900.00	0.31	\$110,050.00		\$114,450.00
Sr Supervisor, Safety	1.00	\$116,300.00	1.00	\$118,650.00	0.92	\$123,400.00
Sr Supervisor, Supply Chain	1.00	\$124,800.00	0.88	\$127,300.00	1.00	\$132,400.00
Sr Supv Fac Mgmt & Fleet Sup	1.00	\$151,000.00	1.00	\$154,000.00	1.00	\$160,150.00
Sr Supv, Finance	2.13	\$124,800.00	2.07	\$127,300.00	1.82	\$132,400.00
Sr Supv, Planning & Warehouse	1.00	\$124,800.00	1.00	\$127,300.00	1.00	\$132,400.00
Station Operator	12.28	\$104,208.00	11.23	\$106,288.00	12.06	\$108,409.60
Stores Clerk	0.75	\$67,288.00	1.00	\$68,619.20	1.00	\$69,992.00
Stores Worker	21.08	\$63,876.80	21.47	\$65,166.40	24.10	\$67,787.20
Student	6.68	\$31,726.50	5.99	\$32,995.56	6.97	\$34,315.38
Sub Teacher	0.90	\$75,000.00	0.69	\$75,000.00	0.86	\$75,000.00
Summer Program Coord	0.27	\$56,750.00	0.23	\$59,020.00	0.18	\$60,200.40
Supervisor I, Maintenance CF	0.73	\$92,200.00	0.75	\$94,050.00	0.80	\$97,800.00
Supervisor II, Electrical	1.99	\$96,850.00	1.72	\$98,800.00	1.76	\$102,750.00
Supervisor II, Equipment	1.00	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00
Supervisor II, Facilities	1.99	\$96,850.00	1.99	\$98,800.00	1.99	\$102,750.00
Supervisor II, Lines	11.72	\$96,850.00	11.53	\$98,800.00	12.16	\$102,750.00
Supervisor II, Materials CF	1.00	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00
Supervisor II, Production	1.99	\$96,850.00	1.99	\$98,800.00	2.20	\$102,750.00
Supervisor II, Scheduling CF	1.00	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00
Supervisor II, Stores	1.72	\$96,850.00	1.99	\$98,800.00	1.99	\$102,750.00
Supervisor III, Customer Care	0.90	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Supervisor III, Drafting	0.57	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Supervisor III, Electrical	4.04	\$107,900.00	3.62	\$110,050.00	3.41	\$114,450.00
Supervisor III, Electrical CF	1.00	\$122,600.00	1.00	\$125,050.00	1.00	\$130,050.00
Supervisor III, Emerg Response	1.00	\$107,900.00	1.03	\$110,050.00	1.00	\$114,450.00
Supervisor III, Geomatics	1.00	\$107,900.00	1.00	\$110,050.00	0.11	\$114,450.00
Supervisor III, IS	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Supervisor III, Maintenance	3.79	\$107,900.00	3.75	\$110,050.00	3.05	\$114,450.00
Supervisor III, Oper (Remote)	0.46	\$107,900.00		\$110,050.00	0.71	\$114,450.00
Supervisor III, Operations	1.99	\$107,900.00	2.61	\$110,050.00	2.99	\$114,450.00
Supervisor III, Site Services	0.57	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Supervisor III, Supp Services	1.69	\$107,900.00	2.99	\$110,050.00	3.31	\$114,450.00
Supervisory Engineer	5.67	\$124,800.00	5.97	\$127,300.00	7.16	\$132,400.00
Supevisor II, Fleet CF	1.46	\$111,100.00	1.49	\$113,300.00	1.99	\$117,850.00
Supv II, Civil Maintenance	0.82	\$96,850.00	1.00	\$98,800.00	1.00	\$102,750.00
Supv II, Electrical/Mechanical	4.94	\$96,850.00	4.71	\$98,800.00	4.45	\$102,750.00
Supv II, Gen Maint (Contracts)	1.00	\$96,850.00	1.13	\$98,800.00	1.00	\$102,750.00
Supv II, Gen Maintenance CF	1.00	\$111,100.00	0.77	\$113,300.00	1.90	\$117,850.00
Supv II, Line Maintenance CF	1.00	\$111,100.00	1.00	\$113,300.00	1.00	\$117,850.00
Supv II, Mech Maintenance	4.54	\$96,850.00	3.95	\$98,800.00	4.75	\$102,750.00
Supv II, Outsde Maintenance CF	1.03	\$111,100.00	1.00	\$113,300.00	0.88	\$117,850.00
Supv II, Plant Maintenance CF	2.59	\$111,100.00	2.99	\$113,300.00	2.41	\$117,850.00
Supv III, Communications CF	0.35	\$122,600.00	1.00	\$125,050.00	1.00	\$130,050.00
Supv III, Electrcl Maintenance	1.00	\$107,900.00	1.00	\$110,050.00	0.15	\$114,450.00
Supv III, Fire & Security	1.13	\$122,600.00	0.84	\$125,050.00	1.00	\$130,050.00

Supv III, Network & Cust Srvce	2.34	\$107,900.00	1.88	\$110,050.00	3.83	\$114,450.00
Supv, Accom, Hosp & Cust	1.00	\$106,100.00	1.67	\$108,200.00	1.99	\$112,550.00
Surveyor	0.33	\$92,200.00	1.00	\$94,050.00	1.00	\$97,800.00
System Operator	10.96	\$94,224.00	10.96	\$96,096.00	10.96	\$99,985.60
Systems Operations Specialist	1.00	\$107,900.00	1.00	\$110,050.00	1.00	\$114,450.00
Tax Officer	1.00	\$98,190.00	1.00	\$100,156.00	1.00	\$104,200.00
Teacher	16.44	\$120,000.00	16.37	\$120,000.00	15.78	\$120,000.00
Team Lead, Audit	2.99	\$116,300.00	2.82	\$118,650.00	1.99	\$123,400.00
Team Lead, Communications		\$116,300.00	1.42	\$118,650.00	2.18	\$123,400.00
Team Lead, Energy Markets	1.00	\$116,300.00	1.00	\$118,650.00	0.90	\$123,400.00
Team Lead, Environment	1.00	\$116,300.00	1.00	\$118,650.00	1.23	\$123,400.00
Team Lead, Finance	9.37	\$116,300.00	8.68	\$118,650.00	7.93	\$123,400.00
Team Lead, Fleet CF	1.00	\$130,800.00	0.21	\$133,400.00		\$138,750.00
Team Lead, HR		\$116,300.00	0.11	\$118,650.00	0.88	\$123,400.00
Team Lead, Human Resources	4.46	\$116,300.00	3.52	\$118,650.00	2.99	\$123,400.00
Team Lead, IS	5.65	\$116,300.00	5.98	\$118,650.00	6.55	\$123,400.00
Team Lead, Operations	2.92	\$116,300.00	0.82	\$118,650.00	1.88	\$123,400.00
Team Lead, Project Services	1.00	\$116,300.00	1.53	\$118,650.00	2.16	\$123,400.00
Team Lead, Support Services		\$116,300.00		\$118,650.00	1.33	\$123,400.00
Technical Operator - Elec.	6.88	\$103,459.20	9.23	\$105,518.40	7.16	\$109,782.40
Technical Operator - Mech.	5.74	\$103,459.20	5.96	\$105,518.40	4.98	\$109,782.40
Technician	4.49	\$103,459.00	3.74	\$105,518.00	1.74	\$109,782.00
Technician - Emerg Respons	4.39	\$89,856.00	4.38	\$91,644.80	4.74	\$95,347.20
Technician Trainee	2.70	\$89,856.00	2.76	\$91,644.80	1.99	\$95,347.20
Technol I	1.52	\$98,716.80	1.99	\$100,692.80	1.99	\$104,769.60
Technolo - Network Serv.	12.01	\$98,716.80	11.94	\$100,692.80	11.67	\$104,769.60
Technolog - Electr Design	1.00	\$98,716.80	1.00	\$100,692.80	1.00	\$104,769.60
Technolog - Prot & Control	25.06	\$98,716.80	22.23	\$100,692.80	21.65	\$104,769.60
Technologist	2.01	\$98,716.80	2.22	\$100,692.80	2.99	\$104,769.60
Technologist - Chemical	3.91	\$98,716.80	3.98	\$100,692.80	3.98	\$104,769.60
Technologist - Civil	1.00	\$98,716.80	1.00	\$100,692.80	1.00	\$104,769.60
Technologist - Controls	9.73	\$98,716.80	10.36	\$100,692.80	9.13	\$104,769.60
Technologist - Cust Servic	2.16	\$98,716.80	2.99	\$100,692.80	2.99	\$104,769.60
Technologist - Distribut	11.82	\$98,716.80	12.00	\$100,692.80	10.74	\$104,769.60
Technologist - DR/CAD	6.72	\$98,716.80	6.84	\$100,692.80	7.89	\$104,769.60
Technologist - Geomatics	1.00	\$98,716.80	1.00	\$100,692.80	1.00	\$104,769.60
Technologist - Metering	2.76	\$98,716.80	3.05	\$100,692.80	4.87	\$104,769.60
Technologist-Inst & Controls	7.77	\$98,716.80	8.46	\$100,692.80	8.62	\$104,769.60
Terminal Maintenance A	3.48	\$71,136.00	1.99	\$72,550.40	2.80	\$75,483.20
Thermal Plant Operator	26.06	\$89,856.00	25.89	\$91,644.80	27.87	\$95,347.20
TL, Work Exe & Operations	2.98	\$116,300.00	1.07	\$118,650.00	1.00	\$123,400.00
Tool Crib Attendant	0.36	\$54,787.00	0.54	\$55,868.00	0.54	\$58,136.00
Transportation Officer	1.00	\$69,214.00	0.72	\$70,598.00	1.00	\$73,451.00
Treasury Clerk	1.00	\$54,828.00	1.00	\$55,925.00	1.00	\$58,184.00
Utility Metering Officer	0.01	\$63,876.80		\$65,166.40	1.47	\$67,787.20
Utility Worker	12.73	\$54,787.20	12.74	\$55,868.80	12.49	\$58,136.00
Vice-President	9.11	\$260,000.00	7.97	\$260,000.00	7.97	\$265,200.00
V-Principal	1.00	\$120,000.00	1.00	\$120,000.00	1.00	\$120,000.00
Welder	4.69	\$89,856.00	4.89	\$91,644.80	5.08	\$95,347.20

2025 Positions and Job Rate		
	2025	
Position Title	FTE	Job Rate
Access & Privacy Officer	1	\$128,350.00
Accountant	9	\$81,010.00
Accounting Clerk II	6	\$68,017.00
Accounting Clerk III	5	\$76,418.00
Accounts Payable Officer	1	\$96,485.00
Admin, Communications CF	1	\$101,950.00
Admin, Energy Efficiency	2	\$88,000.00
Administration Officer	3	\$88,000.00
Administrator - Stores	1	\$88,000.00
Administrator, Drafting CF	1	\$101,950.00
Administrator, Finance	2	\$88,000.00
Administrator, Gen Maintenance	1	\$88,000.00
Administrator, IS	3	\$88,000.00
Administrator, Oper & Maint	2	\$88,000.00
Administrator, Operations Supp	1	\$88,000.00
Administrator, Payroll	1	\$88,000.00
Administrator, Programming	2	\$88,000.00
Administrator, Project	2	\$88,000.00
Administrator, Training	4	\$88,000.00
Administrator, Vegetation	2.5	\$88,000.00
Admn Rec & Housing CF	1	\$101,950.00
Advisor, Aircraft Maintenance	3	\$117,050.00
Advisor, Communications	4	\$101,700.00
Advisor, Construction	2	\$101,700.00
Advisor, Contracts	1	\$101,700.00
Advisor, Electrical Design	1	\$101,700.00
Advisor, Energy Efficiency	1	\$101,700.00
Advisor, Energy Markets	8	\$101,700.00
Advisor, Environment	5	\$101,700.00
Advisor, Environment CF	1	\$117,050.00
Advisor, Human Resources	9	\$101,700.00
Advisor, IS	1	\$101,700.00
Advisor, Mechanical	1	\$101,700.00
Advisor, Planning	30	\$101,700.00
Advisor, Safety	5	\$101,700.00
Advisor, Vegetation	3	\$101,700.00
Advisor, Water Resources CF	3.54	\$117,050.00
Analyst, Finance	8	\$101,700.00
Analyst, Inventory	1	\$101,700.00
Analyst, IS	13	\$101,700.00
Analyst, Market Analytics	1	\$101,700.00
Analyst, SHE	1	\$101,700.00
Analyst, Supply Chain	1	\$101,700.00

Apprent Heavy Duty Mechic	1	\$94,000.00
Apprent Power System Oper	20.7	\$94,000.00
Apprentice Electrical Maint A	14.85	\$94,000.00
Apprentice Line Worker	8.68	\$94,000.00
Apprentice Millwright	4	\$94,000.00
Aquatics Facilities Attend	2	\$67,000.00
Area Office Clerk	8.76	\$76,418.00
Assistant, Administration	2.58	\$66,400.00
Assistant, Administration CF	3.49	\$78,400.00
Assistant, CF Human Resources	1	\$78,400.00
Assistant, Environment	0.5	\$66,400.00
Assistant, Human Resources	2	\$66,400.00
Assistant, Projects	4	\$66,400.00
Assistant, Records	4	\$66,400.00
Asst Corporate Secretary	1	\$166,550.00
Autobody Mechanic	0.42	\$107,536.00
Automobile Mechanic	3.42	\$107,536.00
Aviation Tec Rec Coord	1.57	\$72,820.80
Billing Data Officer	1	\$81,010.00
Billing Officer	1	\$81,010.00
Building Custodian	1	\$99,195.20
Business Analyst, IS	2	\$166,550.00
Butcher	1	\$80,870.40
Buyer	8	\$85,872.00
Carpenter	12.5	\$85,800.00
Chief Information Officer	1	\$198,600.00
Chief Pilot - Fixed Wing	1	\$135,250.00
Chief Pilot - Helicopters	1	\$135,250.00
Cleaner	8.12	\$83,137.60
Cook	3.52	\$55,889.60
Co-op Student (Commerce)	1	\$48,204.00
Co-op Student (Engineering)	15	\$59,260.50
Coordinator, EA	3	\$72,900.00
Coordinator, Energy Efficiency	1	\$72,900.00
Coordinator, Finance	3	\$72,900.00
Coordinator, Human Resources	5	\$72,900.00
Coordinator, IS	9	\$72,900.00
Coordinator, Legal	1	\$72,900.00
Coordinator, Material Control	1	\$72,900.00
Coordinator, Payroll	2	\$72,900.00
Coordinator, Project	1	\$72,900.00
Dam Keeper	0.23	\$101,700.00
Diesel System Rep (Trainee)	3.76	\$78,540.80
Diesel System Represent	43.58	\$78,540.80
Dir, Corporate Communications	1	\$198,600.00
Dir, Hydraulic Production	1	\$198,600.00
Director	1	\$198,600.00

Director, Engineering	2	\$198,600.00
Director, Finance	3	\$198,600.00
Director, Operations	2	\$198,600.00
Director, Operations CF	1	\$198,600.00
Director, Safety Health & Env	1	\$198,600.00
Document Control Clerk	1	\$76,418.00
DPO (Standby Plant)	0.77	\$74,256.00
Driver Ground Worker	2.56	\$74,256.00
EIT 0104 - Mechanical	2	\$76,900.00
EIT 0202 - Civil	2	\$81,150.00
EIT 0202 - Electrical	4	\$81,150.00
EIT 0202 - Mechanical	1	\$81,150.00
EIT, Civil	1	\$72,650.00
Electrical Maintenance A	50.59	\$99,195.20
Electrical Temp Apprentice	2.03	\$94,000.00
Electrician	19	\$107,536.00
Electrician/Operator	2	\$99,195.20
Engineer I - Electrical	19	\$106,850.00
Engineer I - Mechanical	23	\$106,850.00
Engineer II - Civil	5	\$119,050.00
Engineer II - Civil CF	1	\$135,250.00
Engineer II - Electrical	5	\$119,050.00
Engineer II - Mechanical	2	\$119,050.00
Engineer III - Civil	23	\$128,350.00
Engineer III - Communications	10	\$128,350.00
Engineer III - Electrical	39	\$128,350.00
Engineer III - Electrical CF	1	\$144,300.00
Engineer III - HVdc Systems	1	\$128,350.00
Engineer III - Mechanical	6	\$128,350.00
Engineer III - Mechanical CF	1	\$144,300.00
Engineer IV - Civil	1	\$137,700.00
Engineer IV - Electrical	3	\$137,700.00
Engineer IV - Mechanical	1	\$137,700.00
Engineer, LTAP	1	\$128,350.00
Engineer, Reliability	1	\$128,350.00
Field Support Tech	2	\$107,536.00
Fire & Security Officer	11.32	\$107,536.00
General Help	8.69	\$55,889.60
General Maintenance A	10	\$74,256.00
General Maintenance B	33.99	\$70,532.80
Genl Manager & Town Services	1	\$215,450.00
Grocery Clerk/Meat Cutter	7.86	\$66,539.20
Heavy Duty Mechanic	4	\$107,536.00
Heavy Equipment Operator	2	\$107,536.00
Housing Cleaner	2.59	\$55,889.60
Hydro Plant Oper - Remote	10	\$108,992.00
Hydro Plant Operator	15	\$108,992.00

Industrial Cleaner	1	\$60,486.40
Internal Auditor I	1	\$88,000.00
Internal Auditor III	3	\$106,850.00
Inventory Control Clerk	1	\$83,137.60
Issuing Authority	1.6	\$124,030.40
Labourer	0.45	\$54,579.20
Lead Customer Services Rep	1	\$85,872.00
Lead Hydro Plant Operator	10	\$114,212.80
Lead, Compliance	1	\$128,350.00
Lead, Finance	2	\$128,350.00
Lead, HR/LR	1	\$128,350.00
Lead, Human Resources	1	\$128,350.00
Lead, Occupational Health	2	\$128,350.00
Lead, Quality	1	\$128,350.00
Lead, Safety	1	\$128,350.00
Legal Counsel, Senior	5	\$166,550.00
Lifeguard	0.21	\$59,155.20
Line Inspector	0.78	\$70,532.80
Line Worker A	90.25	\$99,195.20
Machinist	2	\$107,536.00
Maintenance Planning Clerk	5.12	\$68,017.00
Manager, CF Emergency Services	1	\$153,500.00
Manager, Construction Planning	1	\$137,700.00
Manager, Energy Markets	2	\$137,700.00
Manager, Engineering CF	1	\$153,500.00
Manager, Environment	1	\$137,700.00
Manager, HR	2	\$137,700.00
Manager, HR CF	1	\$153,500.00
Manager, LTAP	6	\$137,700.00
Manager, Network Operations	1	\$137,700.00
Manager, Operations	2	\$137,700.00
Manager, Operations CF	1	\$153,500.00
Manager, Rate Management	1	\$137,700.00
Manager, Safety	1	\$137,700.00
Manager, Safety Health & Env	2	\$137,700.00
Manager, Safety Health & Env C	1	\$153,500.00
Manager, Town Operations CF	1	\$153,500.00
Manager, WE & Operations	5	\$137,700.00
Manager, WE & Operations CF	1	\$153,500.00
Materials Control Clerk	3	\$57,108.00
Mech Maint A - Millright	30.68	\$99,195.20
Mech Maint A - Welder	7.9	\$99,195.20
Mech Maint A Pipefitter	0.72	\$99,195.20
Mechan Maint A - HD Repair	17.39	\$99,195.20
Meter Reader/Collector	6	\$60,535.00
Metering Maintenance	1	\$70,532.80
Mgr Fin Rptg & AcctingMgr Fin Rptg & Accting	1	\$137,700.00

Mgr, Air Services	1	\$153,500.00
Mgr, Business Services	2	\$137,700.00
Mgr, Commercial	2	\$137,700.00
Mgr, Communications	1	\$137,700.00
Mgr, Cust Care & Energy Effic	1	\$137,700.00
Mgr, Finance	4	\$137,700.00
Mgr, Project	1	\$137,700.00
Mgr, Project Exec	2	\$137,700.00
Mgr, Regulatory Engineering	1	\$137,700.00
Mgr, Work Exe & Operations	6	\$137,700.00
Mgr, Work Execution	1	\$137,700.00
Millwright	9.77	\$85,800.00
Mobile Equipment Operator	7.38	\$107,536.00
Network Services Clerk	1	\$76,418.00
Nurse I - Occup Health CF	1	\$135,250.00
Nurse I - Occupational Health	2	\$119,050.00
Office Clerk	15.31	\$60,535.00
Office Serv / Stock Clerk	1	\$60,535.00
Office Services Clerk	2.54	\$60,535.00
Owner Site Representative	2	\$89,000.00
P\T Meter Reader\Collector	4.65	\$54,169.00
Painter	2.12	\$87,380.80
Piecework Meter Readers	0.37	\$42,000.00
Pilot - Fixed Wing	2	\$106,850.00
Pilot - Helicopter	2.52	\$106,850.00
Planner - CF(L)Co	3	\$117,050.00
Plant Chemist	1	\$106,850.00
Plumber	1.56	\$107,536.00
President & CEO	1	\$408,000.00
Program Manager, Engineer II	1	\$119,050.00
Program Manager, Engineer III	1	\$128,350.00
Program Manager, Engineer IV	3	\$137,700.00
Purchasing Clerk II	3	\$68,017.00
Real Property Specialist	1	\$119,050.00
Reception/Swichboard Oper	1	\$54,169.00
Recreation Attendant	4.74	\$66,539.20
Refriger Mechanic/Plumber	2	\$107,536.00
Regulatory Tech Specialist	1.5	\$119,050.00
School Principal	1	\$125,000.00
Security Guard	4.41	\$60,486.40
Settlements Analyst	1	\$101,700.00
Specialist, Aircraft Maint CF	1	\$135,250.00
Specialist, Analytics	1	\$119,050.00
Specialist, Assets	12	\$119,050.00
Specialist, CF Human Resources	1	\$135,250.00
Specialist, CF Operations	1	\$135,250.00
Specialist, Communications	2	\$119,050.00

Specialist, Contracts	1	\$119,050.00
Specialist, Electrification	1	\$119,050.00
Specialist, Energy Marketing	6	\$119,050.00
Specialist, Engineering	2	\$119,050.00
Specialist, Environment	5	\$119,050.00
Specialist, Finance	8	\$119,050.00
Specialist, Fleet LTAP Planner	1	\$119,050.00
Specialist, Human Resources	2	\$119,050.00
Specialist, Info Protection	1	\$119,050.00
Specialist, Infrastructure	2	\$119,050.00
Specialist, IS	8	\$119,050.00
Specialist, Operations	4	\$119,050.00
Specialist, Safety	4	\$119,050.00
Specialist, Safety Health & Env	3	\$119,050.00
Specialist, Safety Mgmt	1	\$119,050.00
Specialist, Work Execution	1	\$119,050.00
Sr Advisor, HRIS	1	\$106,850.00
Sr Advisor, IBA	1	\$106,850.00
Sr Advisor, IS	19	\$106,850.00
Sr Advisor, Procurement	2	\$106,850.00
Sr Advisor, Safety Heath & Env	3	\$106,850.00
Sr Analyst, Architecture	1	\$106,850.00
Sr Analyst, Equipment Parts	1	\$106,850.00
Sr Analyst, Finance	10	\$106,850.00
Sr Analyst, Risk	1	\$106,850.00
Sr Asset Advisor, Fleet	1	\$106,850.00
Sr Line Inspector	2.04	\$99,195.20
Sr Manager, Commercial	3	\$166,550.00
Sr Manager, Energy Markets	1	\$166,550.00
Sr Manager, Engineering	11	\$166,550.00
Sr Manager, Finance	6	\$166,550.00
Sr Manager, Human Resources	3	\$166,550.00
Sr Manager, IS	4	\$166,550.00
Sr Manager, Operations	5	\$166,550.00
Sr Manager, Production	2	\$166,550.00
Sr Manager, Region	3	\$166,550.00
Sr Manager, Regulatory	1	\$166,550.00
Sr Manager, Site Services CF	1	\$184,050.00
Sr Mgr Supply Chn Mgmt & Admin	1	\$166,550.00
Sr Mgr, Engy Sys Dev & Integr	1	\$133,250.00
Sr Mgr, Sys Perf and Optimiz	1	\$166,550.00
Sr Office Services Clerk	1	\$76,418.00
Sr Specialist, Cust Service	1	\$119,050.00
Sr Specialist, IS	1	\$119,050.00
Sr Station Operator	4	\$124,030.40
Sr Supervisor, Energy Control	6	\$119,050.00
Sr Supervisor, Energy Markets	1	\$119,050.00

Sr Supervisor, Finance	8	\$119,050.00
Sr Supervisor, IS	1	\$119,050.00
Sr Supervisor, Maintenance	1	\$119,050.00
Sr Supervisor, Oper (Plant)	2	\$119,050.00
Sr Supervisor, Oper (Tech)	3	\$119,050.00
Sr Supervisor, Operations	6	\$119,050.00
Sr Supervisor, Operations CF	3	\$135,250.00
Sr Supervisor, Planning	5	\$119,050.00
Sr Supervisor, Safety	1	\$128,350.00
Sr Supervisor, Supply Chain	1	\$137,700.00
Sr Supr, Rural Planning	1	\$119,050.00
Sr Supv Fac Mgmt & Fleet Sup	1	\$166,550.00
Sr Supv, Finance	2	\$198,600.00
Sr Supv, Planning & Warehouse	1	\$135,250.00
Sr. Advisor, Human Resources	1	\$106,850.00
Station Operator	14	\$112,798.40
Stores Clerk	1	\$72,820.80
Stores Worker	29	\$70,532.80
Student	6.16	\$32,994.00
Sub Teacher	0.45	\$80,000.00
Summer Program Coord	0.21	\$61,400.00
Supervisor I, Maintenance CF	0.8	\$101,700.00
Supervisor II, Electrical	1	\$106,850.00
Supervisor II, Equipment	1	\$106,850.00
Supervisor II, Facilities	2	\$106,850.00
Supervisor II, Lines	12	\$106,850.00
Supervisor II, Materials CF	1	\$106,850.00
Supervisor II, Production	2	\$106,850.00
Supervisor II, Scheduling CF	1	\$106,850.00
Supervisor II, Stores	2	\$106,850.00
Supervisor III, Customer Care	1	\$119,050.00
Supervisor III, Drafting	1	\$119,050.00
Supervisor III, Electrical	5	\$119,050.00
Supervisor III, IS	1	\$119,050.00
Supervisor III, Maintenance	3	\$119,050.00
Supervisor III, Oper (Remote)	1	\$119,050.00
Supervisor III, Operations	4	\$119,050.00
Supervisor III, Site Services	1	\$119,050.00
Supervisor III, Supp Services	3	\$119,050.00
Supervisory Engineer	8	\$137,700.00
Supevisor II, Fleet CF	2	\$122,550.00
Supv II, Civil Maintenance	1	\$106,850.00
Supv II, Electrical/Mechanical	6	\$106,850.00
Supv II, Gen Maint (Contracts)	1	\$106,850.00
Supv II, Gen Maintenance CF	1	\$122,550.00
Supv II, Line Maintenance CF	1	\$122,550.00
Supv II, Mech Maintenance	5	\$106,850.00

Supv II, Outside Maintenance CF	1	\$122,550.00
Supv II, Plant Maintenance CF	3	\$122,550.00
Supv III, Communications CF	1	\$135,250.00
Supv III, Fire & Security	2	\$135,250.00
Supv III, Network & Cust Srvce	4	\$119,050.00
Supv, Accom, Hosp & Cust	2	\$117,050.00
Supv, Electrical Maintanance	1	\$101,700.00
Supv, General Maintenance	1	\$101,700.00
Surveyor	1	\$101,700.00
System Operator	11	\$104,020.80
Systems Operations Specialist	1	\$119,050.00
Tax Officer	1	\$108,410.00
Teacher	17	\$120,000.00
Team Lead, Audit	3	\$128,350.00
Team Lead, Communications	4	\$128,350.00
Team Lead, Environment	1	\$128,350.00
Team Lead, Finance	8	\$128,350.00
Team Lead, Fleet CF	1	\$144,300.00
Team Lead, Human Resources	4	\$128,350.00
Team Lead, IS	6	\$128,350.00
Team Lead, Operations	2	\$128,350.00
Team Lead, Project Services	2	\$128,350.00
Team Lead, Support Services	1	\$128,350.00
Technical Operator - Elec.	5	\$114,212.80
Technical Operator - Mech.	8	\$114,212.80
Technician	8.02	\$114,212.80
Technician - Emerg Response	6	\$114,212.00
Technician Trainee	2	\$114,212.00
Technolo - Network Serv.	14	\$108,992.00
Technolog - Electr Design	1	\$108,992.00
Technolog - Prot & Control	23	\$108,992.00
Technologist	5	\$108,992.00
Technologist - Chemical	4	\$108,992.00
Technologist - Civil	1	\$108,992.00
Technologist - Controls	8	\$108,992.00
Technologist - Cust Servic	3	\$108,992.00
Technologist - Distribut	12.73	\$108,992.00
Technologist - DR/CAD	8	\$108,992.00
Technologist - Geomatics	1	\$108,992.00
Technologist - Metering	4.75	\$108,992.00
Technologist-Inst & Controls	7	\$108,992.00
Terminal Maintenance A	5	\$78,540.80
Thermal Plant Operator	38	\$99,195.20
TL, Work Exe & Operations	2	\$128,350.00
TL, Work Exe & Operations MF	1	\$128,350.00
Tool Crib Attendant	0.5	\$87,380.00
Tour Guide	0.4	\$61,400.00

Transportation Officer	1	\$76,418.00
Treasury Clerk	1	\$60,535.00
Utility Metering Officer	9.75	\$70,532.80
Utility Worker	15.07	\$60,486.40
Vice-President	8	\$281,400.00
V-Principal	1	\$118,000.00
Welder	4	\$99,195.20