

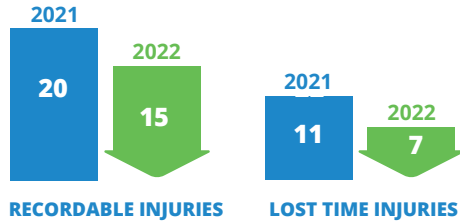
YEAR IN REVIEW 2022



SAFETY

Lowest number of high-potential incidents since 2017 (3 in 2022 vs 12 in 2021)

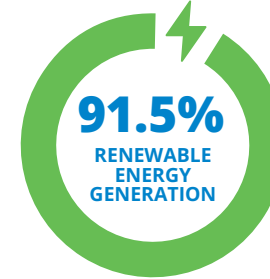
IMPROVED SAFETY PERFORMANCE



DIVERSITY, EQUITY & INCLUSION

OCCUPATIONAL GROUP	2022 ACTUAL % FEMALE	TARGETS
Executive	33%	30%
Management	33%	35%
Engineers (Including Engineers in Training)	25%	30%
Technicians & Technologist	9%	10%
Field Supervisors	5%	6%
Skilled Trades (Including Apprentices)	6%	10%
Manual workers	19%	20%

ELECTRIFICATION/RENEWABLE ENERGY



Electricity Canada Sustainable Electricity Award for our energy efficiency programs



9 NEW EV CHARGERS installed in partnership with TakeCharge

Existing fast charging stations used 3X MORE IN 2022 than in 2021

COMMUNITY

We proudly supported **more than 50 groups** and organizations throughout the province

\$48,000
EMPLOYEE AND CORPORATE CONTRIBUTION to Kids Eat Smart was enough to feed all students for a day



54
SCHOLARSHIPS AND AWARDS presented to students throughout NL

RELIABILITY



Increased reliability over 2021 in both frequency and duration of power interruptions

212,000 hours of customer outages avoided by use of live line work

SALES
Electricity export sales of **\$111.8 MILLION**



PROFIT
\$580 MILLION
an increase of \$508 million over 2021

CAPITAL EXPENDITURES
\$456 MILLION
a decrease of \$276 million over 2021