



# Newfoundland and Labrador Hydro Environmental Policy and Guiding Principles

At Newfoundland and Labrador Hydro (Hydro) we are committed to being an Environmental Leader. We will help sustain a diverse and healthy environment for present and future Newfoundlanders and Labradorians by maintaining a high level of environmental compliance, responsibility and performance.

To succeed in our goal the following guiding principles have been established:

**Awareness:** We foster the environmental consciousness of employees and are committed to environmental compliance. We engage with identified interested parties, support stewardship in the community and participate in environmental research and development.

**Environmental Management:** We maintain an Environmental Management System to respond effectively to environmental emergencies and to manage, avoid or mitigate biophysical and socioeconomic effects for all of our activities and facilities.

**Sustainability:** We are committed to climate change management and adaptation and the efficient use of resources including the promotion of efficient use of electricity through internal and external programs. We apply a life cycle approach to planning and engineering, design, procurement and execution.

**Leadership:** We are committed to environmental stewardship through active leadership that promotes the identification of opportunities for continual improvement, establishes environmental targets and monitors and reports on environmental performance.

**Jennifer Williams**  
President and CEO, Newfoundland and Labrador Hydro

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